

WHEATLAND-CHILI CENTRAL SCHOOL DISTRICT
Board of Education Goals for Operational Norms 2012-2013
Approved September 10, 2012

I. Core Beliefs, Mission, Values and Strategic Plan – “The Main Thing is to Keep the Main Thing the Main Thing”

Maintenance

- ❖ Keep the Core Beliefs, Mission, Values and Strategic Plan as the focus for agendas meetings and decisions.

Goal

- **Support the Middle States Accreditation, as evidenced by participation in the Candidacy Visit and commencement of Self-Study (if Candidacy is achieved).**

II. Governance and Leadership – “The Tone at the Top”

Maintenance

- ❖ Keep children first in all discussions and decisions.
- ❖ Continue meeting norms including a well planned agenda, good preparation by members, efficient meetings, focused discussion, and appropriate responses to community members’ question.
- ❖ Continue to share the positives and improvement opportunities related to student and staff achievement, and District programs.
- ❖ Observe the chain of command in all interactions with staff and public.

III. Board/Superintendent Relationship

Maintenance

- ❖ Maintain the positive relationship between the Board and the Superintendent through open communications and confidentiality for non-public information.
- ❖ Support actions that will produce improved student achievement.

Action Item

- Meet the timeframe for the Superintendent’s mid-year review. (All members)

IV. Professionalism

Maintenance

- ❖ Practice positive group dynamics between Board members, staff and community at all Board of Education meetings.
- ❖ Plan to participate in Board development activities, as an individual and as a Board.
- ❖ Attend school events.

Action Items

- Implement the new member orientation and mentor program, and evaluate in mid-year. (Jim, Superintendent)
- Individually, plan to attend one “new for you” District event this year. (All members)

V. Budget and Finance

Goals

- **Sustain and manage a small school district recognizing current financial restrictions, new laws and regulations from NYS, declining enrollment and our commitment to academic excellence and opportunity for all students.**
- **Ensure a positive transition in the business office.**

Action Items

- Monitor the 5 year financial plan to ensure financial stability of the District. (Superintendent and President)
- Continue to explore additional cost savings and program opportunities through BOCES.
- Implement a more pro-active relationship with local government entities. (President and Vice President)

VI. Staff Relations

Goals

- **Support an environment that focuses on great instruction, high performance and continuous improvement that will attract and retain highly competent staff, through support of the APPR implementation, and induction and professional growth of staff.**

- Action Items
- Plan a structured visit to classrooms to review new initiatives. (Superintendent and President)
- Ensure a positive transition in the business office. (Superintendent and President)

Community Outreach

- Maintenance
- ❖ Continue effective District communication through multi-media strategies.

- Action Items
- Ensure that the Communication Committee reviews and improves community outreach. (Superintendent and President)
- Encourage increased use of District facilities by community. (Superintendent and Communications Committee)